

VEOLIA ENVIRONNEMENT
Combined General Meeting , Thursday 27 April 2023

VOTE RESULTS

CAPITAL SHARES: 714 574 367

	Resolution	Type	Vote Time	Valid for majority				Not valid for majority			Presents & Represented		% of shares capital	Excluded voting rights	State of adoption
				For	%	Against	%	Abstain	Invalid	Not voted	Shares	Votes			
1	Approval of the Company financial statements for fiscal year 2022	Ordinary	27/04/2023 17:43:52	527 950 314	99,57%	2 299 804	0,43%	560 057	0	5 679	516 360 666	530 815 854	72,26%	0	Carried
2	Approval of the consolidated financial statements for fiscal year 2022	Ordinary	27/04/2023 17:44:28	527 958 109	99,94%	313 062	0,06%	2 539 178	0	5 505	516 360 666	530 815 854	72,26%	0	Carried
3	Approval of the expenses and charges referred to in Article 39.4 of the General Tax Code	Ordinary	27/04/2023 17:45:23	528 490 131	99,62%	2 000 397	0,38%	319 841	0	5 485	516 360 666	530 815 854	72,26%	0	Carried
4	Appropriation of net income for fiscal year 2022 and payment of the dividend	Ordinary	27/04/2023 17:47:03	515 487 361	97,12%	15 311 190	2,88%	12 073	0	5 230	516 360 666	530 815 854	72,26%	0	Carried
5	Approval of regulated agreements and commitments	Ordinary	27/04/2023 17:49:04	524 219 559	98,79%	6 422 705	1,21%	33 724	0	139 866	516 360 666	530 815 854	72,26%	0	Carried
6	Renewal of the term of Mrs. Maryse Aulagnon as Director	Ordinary	27/04/2023 17:49:36	494 595 117	93,20%	36 088 883	6,80%	126 704	0	5 150	516 360 666	530 815 854	72,26%	0	Carried
7	Appointment of Mr. Olivier Andriès as Director	Ordinary	27/04/2023 17:50:15	525 738 800	99,05%	5 025 277	0,95%	46 627	0	5 150	516 360 666	530 815 854	72,26%	0	Carried
8	Appointment of Mrs. Véronique Bédague-Hamilius as Director	Ordinary	27/04/2023 17:50:54	516 413 276	97,30%	14 350 623	2,70%	46 559	0	5 396	516 360 666	530 815 854	72,26%	0	Carried
9	Appointment of Mr. Francisco Reynés as Director	Ordinary	27/04/2023 17:51:32	516 816 034	97,37%	13 950 199	2,63%	44 391	0	5 230	516 360 666	530 815 854	72,26%	0	Carried
10	Renewal of Ernst & Young et Autres as deputy statutory auditor of the Company	Ordinary	27/04/2023 17:52:23	381 071 331	71,80%	149 699 907	28,20%	39 025	0	5 591	516 360 666	530 815 854	72,26%	0	Carried
11	Vote on the compensation paid during fiscal year 2022 or awarded in respect of the same fiscal year to Mr. Antoine Frérot by virtue of his duties as Chairman and Chief Executive Officer (from January 1st, 2022 to June 30, 2022)	Ordinary	27/04/2023 17:53:06	495 250 125	93,31%	35 495 069	6,69%	65 430	0	5 230	516 360 666	530 815 854	72,26%	0	Carried
12	Vote on the compensation paid during fiscal year 2022 or awarded in respect of the same fiscal year to Mr. Antoine Frérot by virtue of his duties as Chairman of the Board of Directors (from July 1st, 2022 to December 31st, 2022)	Ordinary	27/04/2023 17:53:54	507 411 320	95,60%	23 331 172	4,40%	68 212	0	5 150	516 360 666	530 815 854	72,26%	0	Carried
13	Vote on the compensation paid during fiscal year 2022 or awarded in respect of the same fiscal year to Mrs. Estelle Brachlianoff by virtue of her duties as Chief Executive Officer (from July 1st, 2022 to December 31st, 2022)	Ordinary	27/04/2023 17:54:38	491 313 861	92,62%	39 154 161	7,38%	342 602	0	5 230	516 360 666	530 815 854	72,26%	0	Carried
14	Vote on the information relative to the 2022 compensation of the Directors (excluding the Chairman of the Board of Directors and the Chief Executive Officer) as mentioned in Article L. 22-10-9 I of the French Commercial Code	Ordinary	27/04/2023 17:55:18	505 011 068	95,15%	25 733 377	4,85%	66 079	0	5 330	516 360 666	530 815 854	72,26%	0	Carried
15	Vote on the Chairman of the Board's compensation policy in respect of fiscal year 2023	Ordinary	27/04/2023 17:55:55	447 605 876	93,02%	33 569 796	6,98%	49 634 952	0	5 230	516 360 666	530 815 854	72,26%	0	Carried
16	Vote on the Chief Executive Officer's compensation policy in respect of fiscal year 2023	Ordinary	27/04/2023 17:56:29	474 267 474	89,41%	56 196 739	10,59%	346 384	0	5 257	516 360 666	530 815 854	72,26%	0	Carried
17	Vote on the Directors' compensation policy in respect of fiscal year 2023	Ordinary	27/04/2023 17:57:04	527 655 566	99,42%	3 089 328	0,58%	65 703	0	5 257	516 360 666	530 815 854	72,26%	0	Carried
18	Authorization to be given to the Board of Directors to deal in the Company's shares	Ordinary	27/04/2023 17:57:58	511 669 965	96,41%	19 065 516	3,59%	75 094	0	5 279	516 360 666	530 815 854	72,26%	0	Carried
19	Delegation of authority to the Board of Directors to increase the share capital of the Company by issuing shares and/or securities giving access immediately or at a later date to the share capital, and reserved for the members of Company savings plans without preferential subscription rights	Extraordinary	27/04/2023 17:59:09	512 930 568	99,82%	921 635	0,18%	16 960 502	0	5 699	516 363 491	530 818 404	72,26%	0	Carried

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20 Delegation of authority to the Board of Directors to increase the share capital by issuing shares, and reserved for certain categories of persons without preferential subscription rights in the context of the implementation of employee share ownership plans	Extraordinary	27/04/2023 18:00:16	513 004 328	99,84%	842 406	0,16%	16 966 341	0	5 329	516 363 491	530 818 404	72,26%	0	Carried
21 Authorization to be granted to the Board of Directors for the purpose of granting existing or newly-issued free shares to employees of the Group and corporate officers of the Company or some of them, implying waiver of the shareholders' preferential subscription rights	Extraordinary	27/04/2023 18:01:11	507 261 118	95,62%	23 246 703	4,38%	305 154	0	5 429	516 363 491	530 818 404	72,26%	0	Carried
22 Statutory amendment relative to the Company's purpose	Extraordinary	RETIRED												
23 Powers to carry out formalities	Extraordinary	27/04/2023 18:01:47	530 737 604	>99,99%	43 609	<0,01%	31 655	0	5 536	516 363 491	530 818 404	72,26%	0	Carried